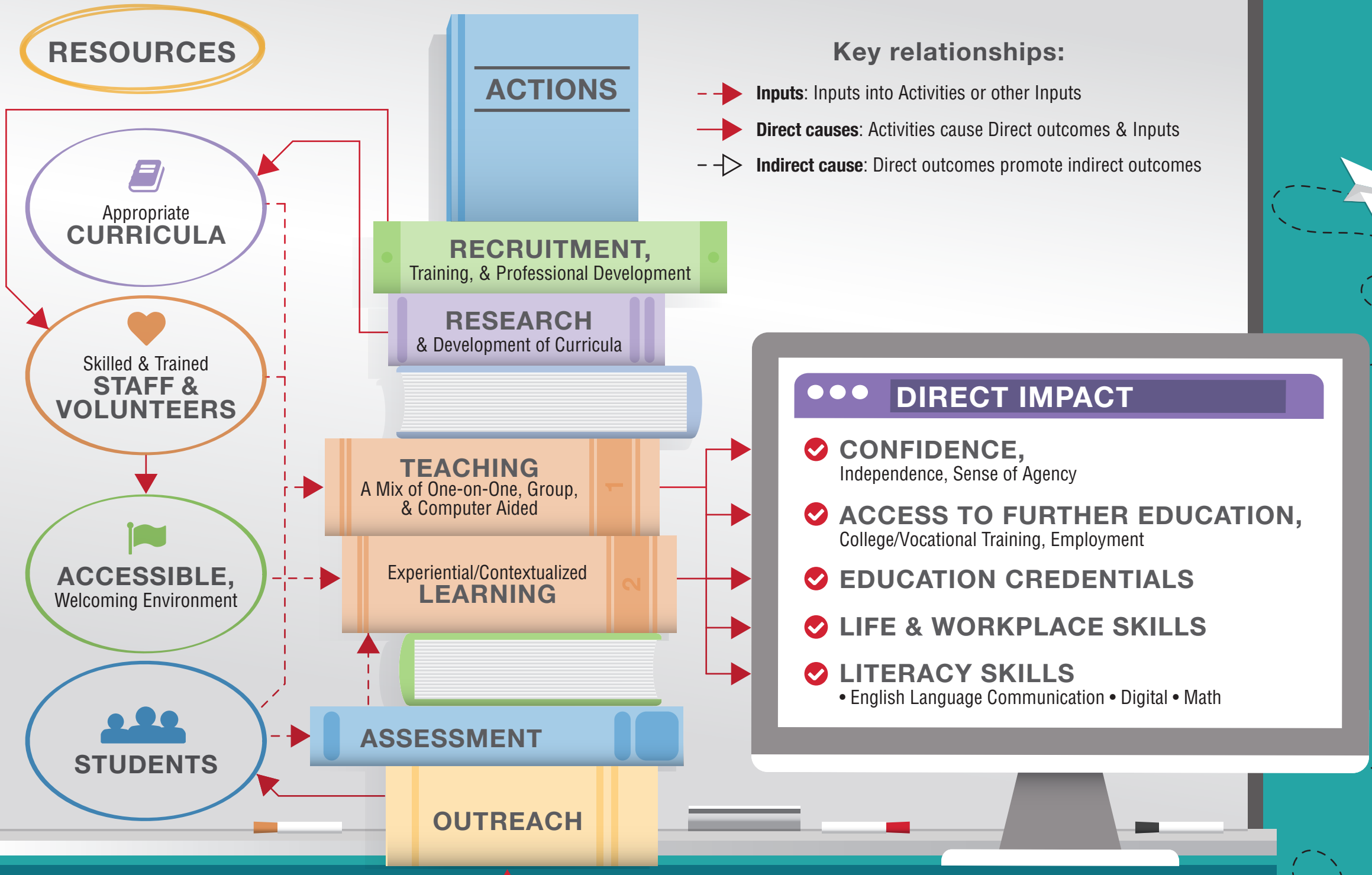


**THEORY OF CHANGE**



**EXTENDED IMPACT**

**IMPROVED LIVES:**

- Better employment opportunities, greater earning potential
- Greater feelings of self-esteem & self-worth; pride in accomplishment
- Better health & nutrition

**ENRICHED FAMILIES:**

- Greater appreciation of and involvement in children's education
- Increased reading leads to improved literacy across generations

**STRENGTHENED COMMUNITIES:**

- Higher skilled workforce
- Greater self-reliance, self-agency
- Less recidivism
- Investment in neighborhoods
- Increased civic participation

**THE NEED**

Motivated adults lack access to the educational support services to achieve their goals in one or more of the following areas of literacy: (reading, writing, speaking, understanding, listening, viewing, representing, math, digital)